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Executive Leadership Team

- [Jeff Shiner](#)
- [Katya Laviolette](#)
- [Julian Teixeira](#)
- [Pedro Canahuati](#)
- [Jeannie De Guzman](#)
- [Erin Zipes](#)
- [Steve Won](#)
- [Melton Littlepage](#)
- [David Faugno](#)

EXECUTIVE LEADERSHIP TEAM

Jeff Shiner, Chief Executive Officer

Jeff Shiner is the CEO of 1Password, a leader in human-centric security and privacy. Since joining in 2012, Jeff has grown the company from 20 people to a more than 1,000-employee global organization with a \$6.8 billion valuation. Today, 1Password enables over 150,000 businesses and millions of individuals to navigate the digital world without fear or friction when logging in – and in less time. The company has been recognized on the [Forbes Cloud 100](#) list and [Quartz's Best Companies for Remote Workers](#).

Prior to joining 1Password, Jeff held leadership roles at IBM Canada and Rosetta and has a demonstrated history of growing technology companies. Jeff is also a noted speaker at events like Web Summit, Collision, and the C100, and provides regular commentary to top-tier publications like Fast Company, Forbes, ZDNet, and VentureBeat, among others.

When he's not busy being a CEO, Jeff enjoys watching the 49ers, spending time on his tractor, and adding to his LEGO collection with his son – he's the proud owner of more than 1,000 pounds of bricks!

Katya Laviolette, Chief People Officer

Katya Laviolette is the chief people officer at 1Password, where she grew the fully remote workforce to over 1,000 employees in 2023 across five countries, and hit a record 93% offer-to-acceptance rate.

Katya believes that HR programs must be strategically aligned with business priorities and does so with a global mindset. She's passionate about creating a positive work culture and has been recognized for her ability to influence and drive business innovation through both talent and organizational development.

Before joining 1Password, Katya held executive positions at SSENSE, TC Transcontinental, CBC/Radio-Canada, Rio Tinto, Bombardier Aerospace, and Canadian National Railway. She's also a Board Director with Sanimax and Solotech, two global organizations.

Katya is also a member of the Ordre des conseillers en ressources humaines agréés ([ORHRI](#)), as well as a certified coach with [Integral Coaching Canada](#). Katya is actively involved in her community, having served many years on the Board of Pour 3 Points ([P3P](#)), as well as mentoring women leaders within the Governance au Féminin organization and Monday Girl.

Julian Teixeira, Chief Revenue Officer

Julian comes to 1Password having served most recently as the Sr. Vice-President of Global Sales at Lightspeed HQ, a company he helped scale from startup to IPO and through over 10 company acquisitions. Prior to Lightspeed, Julian held several roles in sales and marketing at Bell Canada and CIM.

Julian joined 1Password in 2020 because of the customer-centric culture and the love customers have for 1Password products and teams. In his current role, Julian leads the teams responsible for growth and overall customer health of the companies and users 1Password supports.

Through Julian's team, 1Password gains vital points of insight into what the market expects from a security partner and how 1Password can continue to meet customer needs as they evolve. When Julian's not working on shaping the customer journey, he loves spending time cycling outdoors.

Pedro Canahuati, Chief Technology Officer

Pedro Canahuati is the chief technology officer (CTO) of 1Password. Prior to 1Password, Pedro spent 12 years at Facebook where he held a number of roles committed to scaling its global infrastructure and ensuring 24x7 availability by developing a new industry standard for operations at scale named Production Engineering.

Most recently, as the VP of Engineering for Security and Privacy, his role focused on protecting users and their data. Prior to Facebook, Pedro led geographically dispersed teams, scaling complex web operations for companies like Buzzmedia, Qloud, Namemedia and Verio/NTT.

Pedro holds degrees in Computer Science and Information Systems from the University of Maryland and American Intercontinental University. At 1Password, Pedro applies his experience scaling teams and technology for one of the largest tech companies in the world, ensuring 1Password remains a leader in privacy and security. He drives product and infrastructure development for our production environments, client apps, data systems and IT. He ensures 1Password is building robust, reliable products and services that serve the families and businesses that entrust their data to us.

Jeannie De Guzman, Chief Financial Officer

Jeannie De Guzman is Chief Financial Officer (CFO) at 1Password. With over a decade of experience working in senior financial roles at some of the largest names in Canadian technology, Jeannie's expertise sees her steering the financial direction at 1Password.

She joined shortly after the company's series A funding where she built many of the back office functions and operations from the ground up. Jeannie was part of 1Password's Series B funding round, which doubled the company's valuation, and its Series C round. At \$620M USD, this marked the largest funding round in Canadian history.

Prior to joining 1Password, Jeannie De Guzman worked at OpenText – Canada's largest publicly traded software company, as Senior Manager of Corporate Finance where she oversaw all Treasury functions. She then moved on to the software company BlueCat Networks as VP of Finance, where she scaled the

finance team and oversaw sales operations. BlueCat was acquired by private equity firm Madison Dearborn Partners in 2017 for \$400M (CAD).

Erin Zipes, Chief Legal Officer

Erin joined 1Password in 2022 to lead the company's legal function. Previously, she served as Vice President, Assistant General Counsel at Shopify (NYSE/TSX) from pre-IPO in 2014 until December 2021. Before that she was Assistant General Counsel at Nordion (formerly NYSE/TSX), and started her legal career at Stikeman Elliott.

Erin is a Founding Partner at Backbone Angels, an investor collective of women in tech focused on empowering women and non-binary founders who are often overlooked. Erin and Backbone Angels were a part of 1Password's Series C funding in early 2022.

Erin lives in Ottawa with her husband, two teenagers, and their dog. She is an aspiring runner (in reality a jogger), and enjoys cooking, baking, and spending time with her family.

Steve Won, Chief Product Officer

Prior to joining 1Password, Steve Won served as Vice President of Product at e-commerce business, Shogun, where he oversaw the initiation of the product team as well as leading multiple high-impact partnerships programs. Previously, he was Head of Authentication Products at Duo Security. As an early employee, Steve contributed across Customer Success, Product Marketing, and Product Management disciplines as the company grew to become a leader in user authentication and was acquired by Cisco in 2018.

Steve believes that always starting from the customer and their hardest problems is the guiding principle of product leadership. His role at 1Password will see him continue to strengthen the bond between customers and the world-class security products they rely upon.

Steve lives in Seattle with his wife and two daughters. He enjoys cooking, loves hiking in the Pacific Northwest, and spent the past few years "unnecessarily" building small form factor PCs and custom mechanical keyboards in lieu of travel.

An avid user of 1Password since 2008, Steve lovingly describes 1Password as "the product that makes existing on the web bearable."

Melton Littlepage, Chief Marketing Officer

Melton Littlepage joins 1Password as Chief Marketing Officer (CMO) with a 20+- year track record of innovation, category creation, and growth acceleration at innovative technology companies.

Melton was most recently the CMO at Outreach, the leading sales execution platform helping individual sales reps and whole revenue organizations create more pipeline and close more deals. At Outreach, Melton led the global teams responsible for strategic communications, brand, demand generation, customer expansion, product marketing, community, and sales development.

He joined Outreach from Tenable, where he led marketing for one of the most respected and innovative brands in cybersecurity and helped the company evolve from consumer and SMB markets into enterprise. Prior to Tenable, he served as senior vice president of marketing at New Relic and as CMO at Schoology, the edtech leader acquired by PowerSchool. He also held a succession of marketing leadership roles for more than 10 years at Concur, a multi-billion dollar global B2B SaaS leader. Melton, his wife, and his three labrador retrievers are located in the suburbs of Washington, DC.

David Faugno, President and Chief Operating Officer

David Faugno joins 1Password as President and Chief Operating Officer and brings 30+ years of global financial and business operations experience.

David was most recently a Venture Partner at Accel Partners. Previously, he served as Executive Vice President, both as Chief Financial Officer and in the Office of the CEO, at Qualtrics, the leader in experience management. Before joining Qualtrics, he served as the CFO of Barracuda Networks, Senior Director of Corporate Finance – M&A at Cisco Systems, and held sales and finance roles at AT&T, including CFO of AT&T EMEA.

David's extensive experience has earned him significant recognition, including 2012 Francisco Partners Portfolio CFO of the Year and 2013 Silicon Valley Business Journal CFO of the Year. He is a graduate of Rutgers University and holds an MBA from Duke University. David and his wife live in Los Gatos, California, and spend time in Utah and the East Coast.