How automation streamlines security for Under Armour's 6000-strong team
1Password is helping to eliminate the friction between security and business operations.

Under Armour’s cybersecurity team

Key results

- Wall-to-wall rollout has unified password management and secured all entry points
- Streamlined the company’s onboarding and offboarding processes
- Increased awareness of good security practices company-wide

Founded in 1996 by former University of Maryland football player Kevin Plank, Under Armour’s story of innovation began with the Shorty t-shirt. Made from soft, stretchy fabric, it wicked sweat faster than anything else on the market.

Now, 25 years on, Under Armour has grown into a multibillion-dollar brand that continues to create state-of-the-art products engineered to solve problems and make athletes better. The Baltimore-based fitness empire now operates across 41 offices globally, selling its products in over 100 countries worldwide.

Under Armour switched to 1Password in 2020 to secure its 6000 global employees after finding that their current password manager placed too much administrative burden on the company. “We were looking to buy into a tool that had superior cross platform support – Windows, Mac, mobile,” says Under Armour’s cybersecurity team.
The added benefit of being able to roll out a new password manager to the entire organization and provide a way for teammates’ families to benefit from the tool with free family accounts made the jump from our old solution to 1Password a no-brainer.

Today, Under Armour is reaping the benefits, automating time-consuming tasks, and seeing improvement in its team’s security behaviors.

**Automated provisioning frees up vital resources**

As a small section of the company was already using a competitor, Under Armour understood the power and benefits of implementing a password manager. But, as demand for its current service increased, so did the strain on support teams.

By integrating 1Password with Azure Active Directory to automate provisioning, Under Armour can push management down to the team already responsible for their Directory of Accounts – freeing up vital resources. New employees can access the tools they need right away while anyone leaving the company is automatically removed from 1Password, streamlining the company’s onboarding and offboarding processes.

1Password’s Azure Active Directory integration with the **SCIM bridge** has completely eliminated the need for our infrastructure team to maintain user accounts and permissions. Everything can be driven off Azure AD metadata, as controlled by the Under Armour IT team.

Under Armour also delegates specific people to create vaults, assign permissions, and share vaults – allowing them to share the administrative burden across the team.
Planning makes for a seamless deployment

1Password worked closely with Under Armour to plan and run a phased deployment to its 6000-strong workforce. First, it ran a pilot with a small team, during which they were able to identify:

- Frequently asked questions by new and existing password manager users so that they could prepare support ahead of time
- The roles and responsibilities required from different stakeholders so that everyone was aligned before the rollout

“Having the same team of people helping us to navigate both the company-wide deployment of 1Password and the continuous upkeep of the tool has helped us streamline our work with 1Password.”

Tailored support through rollout and beyond

Under Armour’s dedicated 1Password account manager continues to work alongside the company and provide tailored support. “They connect us with the 1Password support team and other team members, as necessary, so we’re never bounced around from employee to employee”.

“The pilot was invaluable. Coming to these realizations helped us prepare for a smooth rollout to the rest of the company.

We’ve had great feedback from users and good reception of the tool. Consistency of having one corporate password manager helps unify the company.”

Under Armour’s cybersecurity team
Improving security practices company-wide

Under Armour also takes advantage of free educational resources from 1Password, using the [Getting Started with 1Password](#) webinars to onboard its IT support team and employees. “They were the best way to kick off our deployment and iron out any initial questions and concerns from the start.”

Improving cybersecurity and data protection awareness in employees is a focus for Under Armour. 1Password not only offers a safe and efficient way to save and share passwords, but provides a focal point for broader discussions around password security.

User engagement sessions, offered with support from 1Password, have increased company-wide awareness of good security practices, and employees are quickly seeing the efficiencies of using a password manager.
Security can be a pain point or come across as a burden to employees, but 1Password is helping to eliminate the friction between security and business operations.

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Before rolling out 1Password, employees would use their own methods to share passwords. Now, company logins and information are centrally managed and automatically provisioned, protecting all employee accounts – even those outside of IT’s purview.

By introducing 1Password as an integral layer of the company’s Identity and Access Management (IAM) stack, Under Armour’s teams can work faster, innovate, and collaborate more securely.
COMPANY

Under Armour is a multibillion-dollar brand that creates state-of-the-art products engineered to solve problems and make athletes better.

With 41 global offices, Under Armour sells its products in over 100 countries worldwide.

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INDUSTRY

Retail, Technology

USE CASES

Automated provisioning